

LUXIT Group Modern Slavery Policy



MODERN SLAVERY POLICY

LUXIT Group is committed to conducting business ethically and with integrity. We have a zero-tolerance approach to modern slavery, human trafficking, forced labor, bonded labor, child labor, and all forms of exploitation. We are committed to preventing modern slavery in our operations, supply chains, and business relationships.

The purpose of this policy is to prevent modern slavery and human trafficking in our business and supply chains, promote ethical business practices, ensure compliance with applicable laws and regulations, and protect the rights and dignity of all workers.

This policy applies to all employees, directors and officers, temporary and contract workers, suppliers and subcontractors, consultants and business partners.

Management is responsible for implementing and maintaining this policy, assessing modern slavery risks, ensuring appropriate due diligence on suppliers, and providing training where necessary.

Employees are responsible for complying with this policy, reporting any concerns about suspected modern slavery, and cooperating with investigations.

Suppliers and contractors are expected to operate in accordance with all applicable labor laws, prohibit forced labor, child labor, and human trafficking, allow reasonable monitoring or audits where appropriate, and take corrective action if issues are identified.

To reduce the risk of modern slavery, the company will assess risks within its operations and supply chain, conduct supplier due diligence where appropriate, include ethical sourcing requirements in supplier agreements, and review supplier performance periodically.

Employees and third parties are encouraged to report any concerns relating to modern slavery. Reports will be treated confidentially where possible and investigated promptly. No individual will suffer retaliation for raising a genuine concern in good faith.

Relevant employees will receive training to help identify indicators of modern slavery and understand their responsibilities under this policy.